

# General Surgeon



Looking for a dynamic, creative and innovative General Surgeon capable of leading the transformation of our rural surgery program

## Notre-Dame Hospital

Notre-Dame Hospital is a modern 44-bed fully-accredited hospital ([www.ndh.on.ca](http://www.ndh.on.ca)) which serves a population of some 8,000 people with its 160 full and part-time employees. Notre-Dame Hospital provides a wide range of health care programs and services: emergency, diagnostic imaging, laboratory, respiratory therapy, chemotherapy, ambulance services, acute care, chronic care, pharmacy, clinical nutrition, electrocardiography, physiotherapy, surgery, diabetes education. Specialty clinics in cardiology, internal medicine, pediatrics, urology, orthopedic, gynecology, ENT etc. are held on a regular basis.

The team works in close relationship with several visiting specialists, the Timmins District Hospital and the Thunder Bay Regional Health Sciences Center.

## The Community

Hearst is a bilingual community of 5000 residents. Located in Northeastern Ontario, it is centrally located between Northern Ontario's most important cities: Sudbury, North Bay, Sault Ste- Marie, Thunder Bay. It is located on Highway 11 275km from Timmins and 100km from Kapuskasing. The region has great outdoor activities to offer: fishing, hunting, canoeing and kayaking, ATV, hiking, snowmobiling, cross country skiing and more! Hearst offers a work-life balance, no commute and affordable housing.



## Remuneration

- ✓ Compensation through Alternate Payment Plan: currently \$462,723/year plus a percentage of OHIP fee for service billings.
- ✓ Dependent upon the scope of practice of the general surgeon, possibility to increase OR volumes.
- ✓ Health Force Ontario Northern and Rural Recruitment and Retention Initiative grant of \$123,670 distributed over a 4 year period.
- ✓ Local recruitment incentives to be negotiated with Hospital and Town of Hearst.

## OR Schedule

**Monday:** Consultations & on-call

**Tuesday to Thursday:** Mornings operating room  
afternoons consultations & on-call evenings and nights

**Friday to Sunday:** On-call

## Frequent Cases

- ✓ Appendectomy/  
Lap appendectomy
- ✓ Baron ligature
- ✓ Colonoscopy
- ✓ Vasectomy
- ✓ C-section
- ✓ Biopsy
- ✓ Dental procedures
- ✓ Dilatation & Curettage
- ✓ Excision cystic lesion
- ✓ Fistulectomy
- ✓ Gastroscopy
- ✓ Hand surgery:  
(Carpal Tunnel, tendon repair)
- ✓ Haemorrhoidectomy
- ✓ Hernia repair – Lap + open
- ✓ Amputation
- ✓ I&D abscess
- ✓ Laparoscopic cholecystectomy/  
open cholecystectomy
- ✓ Lumpectomy
- ✓ Laparoscopy
- ✓ Excision of lipomas
- ✓ Marsupialization pilonidal sinus
- ✓ Repair of lacerations

## Common Cases

- ✓ Cystoscopy – prostate biopsy
- ✓ Circumcision
- ✓ Laparotomy
- ✓ Bladder tumor
- ✓ Hysterectomy
- ✓ Tubal ligation
- ✓ TURP
- ✓ Knee arthroscopy
- ✓ Shoulder arthroscopy

## On Occasion Cases

- ✓ Hydrocelectomy
- ✓ Bowel resection
- ✓ Lymph node biopsy
- ✓ A & P repair
- ✓ T&A
- ✓ LEEP – TVT-O
- ✓ Marshall Marchetti
- ✓ Mastectomy
- ✓ Laparoscopic hysterectomy
- ✓ Open reduction with fixation



## OR Department

- ✓ Very dynamic and experienced nursing team
- ✓ State of the art equipment
- ✓ 2 anesthesia machines – GE-Aisys CS2
- ✓ State of the art equipment for scopes –  
Fuginon system + scopes
- ✓ 1 local GP anesthetist to support the surgery  
program
- ✓ Potential partnerships with OR programs of  
surrounding communities



*"Practicing medicine in Hearst offers multiple teaching and leadership opportunities, which make for a fulfilling career."*

**Lianne Gauvin, MD CCFP**

Past Recipient of the OCFP  
Community Teacher of the Year Award



## Physical Environment (Main Floor)

- ✓ Two operating theatres
- ✓ Recovery Room
- ✓ Day Care surgery
- ✓ Physician lounge
- ✓ Consultation clinic\*
- ✓ CT scan
- ✓ ER

## The Equipment

- ✓ Laparoscope 0° - 30° - choledofiberscope 5mm + 10mm
- ✓ Cystoscope rigid and flexible
- ✓ Gastroscope
- ✓ Colonoscope
- ✓ Hysteroscope
- ✓ Resectoscope for TURP
- ✓ Endometrial ablation
- ✓ Tourniquet for blocks
- ✓ Irrigation system for laparoscopy - Hydroflex
- ✓ Ligature-GIA-endogia-surgerie
- ✓ Some ortho equipment:
  - 3 M mini driver drill
  - Synthes hand modular system
  - Accutrak microsystem screws + plate
  - Synthes small fragment set
  - Steimans pin, K-wire
  - Beach Chair
- ✓ Different mesh for lap + open hernia repair
- ✓ RUMI system for lap hysterectomy
- ✓ 2 anesthesia machines – Datex Omheda

## The Team

- ✓ Surgery services presently ensured by a team of 5-6 locums alternating on a regular basis
- ✓ Full complement of Anaesthesia services provided by one local family physician
- ✓ 6 Family physicians
- ✓ Team of experienced OR nursing staff
- ✓ Hospital associated services: RT, PT, Lab, DI
- ✓ PACS, OTN videoconferencing, CritiCall services
- ✓ Collaboration and support from the Sensenbrenner Hospital in Kapuskasing (100km) and the Timmins District Hospital (275km)
- ✓ MRI located in Timmins



## OR Volume & Required Experience

2019/2020 Surgical Procedures:

In-patient 78

Out-patients 736

- ✓ General surgery in a rural setting
- ✓ C-section is an asset (willing to get training)
- ✓ Laparoscopic surgery